



Orenda Continuum
Capital



Entrepreneur Through Acquisition



15+ years
in management



4 manufacturing
plants led
across Canada



250+ employees
supervised



Acquisition capital
ready

Know a business owner considering succession?

I welcome confidential introductions.



Rym Leulmi, Eng., MBA
Owner-Operator
Orenda Continuum Capital



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Orendacontinuum.ca

An experienced leader ready to ensure the succession plan of a Canadian business.

Rym Leulmi is an engineer by training and holds an MBA from HEC Montréal.

After more than 15 years leading manufacturing, industrial and airport operations, she is now seeking to acquire a Canadian business and ensure its long-term continuity and success.

Committed to retaining employees, preserving company culture and honoring the owner's legacy, she has led four manufacturing facilities across Canada, managed multi-site teams, and guided organizations through growth, operational excellence and business transformation.



TARGET BUSINESS



Preferred Industries

- Food & Beverage
- Water & Wastewater
- Airport Services



Business Type

- B2B Services
- Light Manufacturing



Location

- Anywhere in Canada



Size

- EBITDA between
\$2M and \$8M



Ideal Business Profile

- Recurring revenue or loyal customer base
- Diversified customers
- Established management team or key employees
- Low capital expenditure requirements (CAPEX)
- Stable or growing market



INDUSTRIES NOT BEING CONSIDERED

- ✗ Distribution
- ✗ Transportation
- ✗ Construction
- ✗ Retail
- ✗ Consumer Services
- ✗ Property Management



WHY RYM LEULMI?

- ✓ Backed by a group of experienced Entrepreneurship Through Acquisition (ETA) investors, with committed acquisition capital.
- ✓ More than 15 years of leadership experience in manufacturing, industrial and service businesses.
- ✓ Led a manufacturing plant turnaround to multi-million-dollar EBITDA in few months.
- ✓ A people-first leadership approach that increased employee engagement from 5.4 to 8.2 in less than a year
- ✓ Delivered the strongest financial performance in a decade at the biggest manufacturing plant.